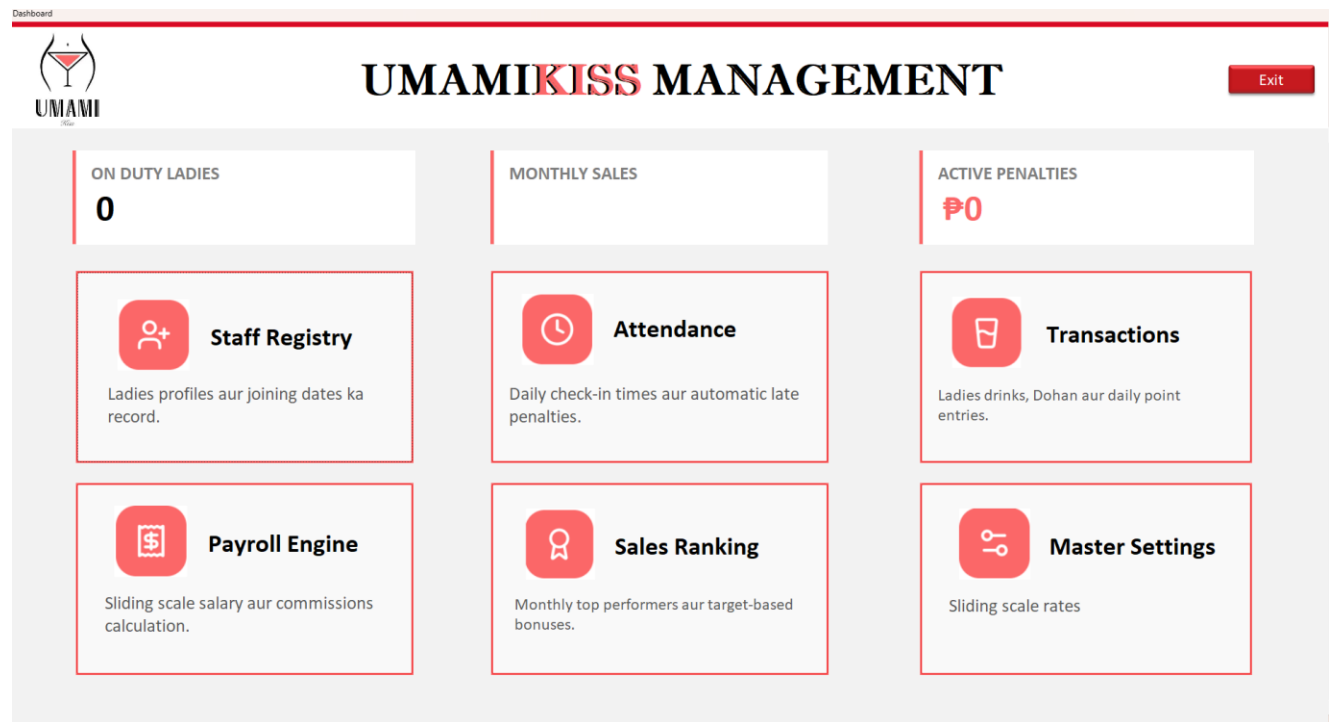


Nightclub & Hostess Management System

Admyon Systems

Building Smarter Business Solutions



Project Overview

The Umamikiss Management System is a highly specialized operational and payroll ERP built for the VIP nightlife and hostess club industry. It replaces chaotic manual logbooks with a strict, automated framework that tracks daily staff attendance penalties, internal venue transactions, and complex sliding-scale commissions.

Business Problem

Operating a high-end nightlife venue involves managing highly irregular and complex payroll structures. Staff compensation is rarely a flat salary; it heavily relies on performance points generated through specific interactions like Ladies Drinks (LD), client extensions (Encho), and escorted visits (Dohan). Furthermore, clubs enforce strict attendance rules where minute-by-minute lateness can result in salary forfeiture. Standard HR and accounting software simply cannot process these industry-specific variables, resulting in daily payroll disputes and untracked cash advances.

Our Solution

Admyon Systems engineered a custom Nightlife Management ERP that perfectly mirrors the operational reality of VIP hospitality. The platform features an intelligent Payroll Engine that calculates total salaries based on a sliding point scale. It centralizes all internal staff accounting, automatically deducting late penalties, Hair & Makeup (H&M) fees, and Cash Advances (CA) from their earned commissions, ensuring that the house always maintains accurate financial control.

Key Features

- Industry-Specific Transaction Tracking (LD, Dohan, Jonai, Encho)
- Automated Sliding-Scale Payroll & Commission Engine
- Strict Time & Attendance Penalties (e.g., Basic Salary forfeiture for late arrivals)
- Internal Deductions Ledger (Cash Advances, Penalties, H&M Fees)
- Real-Time Dashboard Monitoring "On Duty" Staff & Active Penalties
- Absence & "Yasumi" (Day Off) Tracking with Evidence Verification

Technologies Used

Technology	Used
Microsoft Access	
VBA (Visual Basic for Applications)	

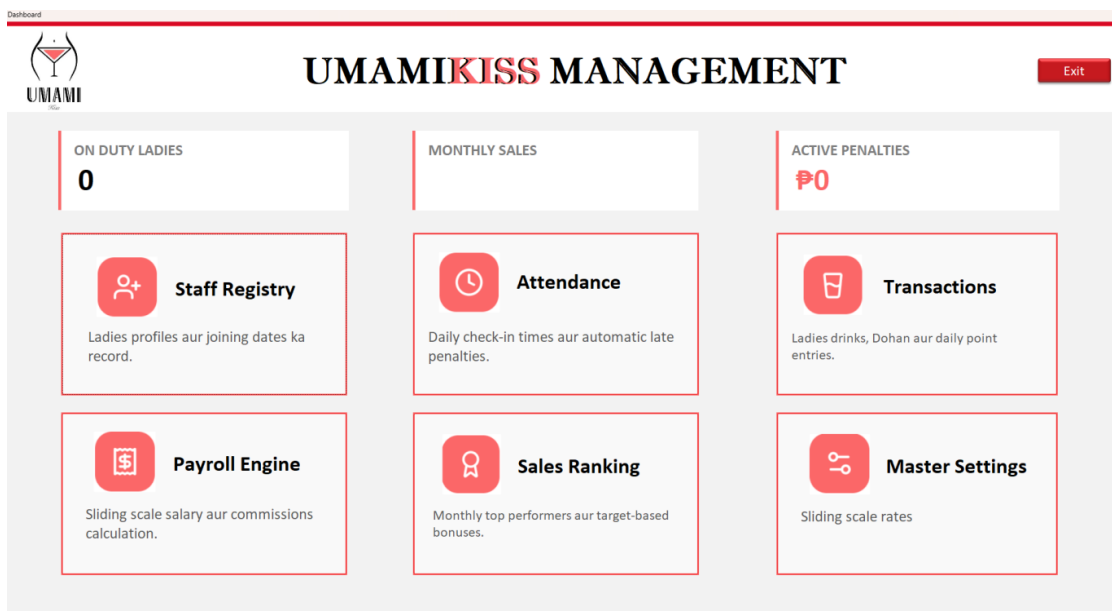
Technology	Used
SQL	✓

System Modules

- Main Management Dashboard
- Staff Registry & Profiles
- Attendance & Penalty Processing
- Daily Point Transactions (Drinks & Sales)
- Automated Payroll Summary
- Master Settings & Sliding Scale Rates

Screenshots

Operations Dashboard



A clean, centralized interface giving club managers instant oversight of daily operations, highlighting current on-duty staff, active financial penalties, and providing quick access to the payroll engine.

Attendance & Penalty Rules Engine

AttendanceDetails

Attendance Details Form

Staff Name

Vin

Log Date

1/26/2026

Time In

5:30 PM

Attendance Status

Present

Check (No Basic)

☐

Save & Close

Save & Add

Note!!! : System Attendance Rules

- Early Bird: Arrival before 5:00 PM qualifies for Free Food.

- Late Penalties: Deductions begin after 6:45 PM (Scales: 100, 200, 300, 400).

- No Basic Salary: Arrivals between 8:31 PM and 9:00 PM receive commissions only.

- Automatic Absent: Check-in after 9:01 PM is automatically marked as Absent.

- Absence: Valid evidence is required for all absence types to avoid maximum penalty.

A strict time-tracking form that enforces hardcoded club rules, such as rewarding "Early Birds" (before 5:00 PM) and automatically converting staff to "Commission Only" if they arrive past the designated grace period.

Daily Transactions & Points Ledger

Manage Transactions

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Manage Transactions

Refresh

Search by Name, or Transdate

Search

Clear

+ Add Transaction

Show Today Transactions

Trans ID	Staff Name	Trans Date	MAIN	JONAI	ENCHO	LD	BACK	Food Back	YD	Dohan	Penalty	Service Charge	Cash Advance	
43	Channel	1/26/2026					0	0			P0.00	P0.00	P0.00	X
42	Vin	1/26/2026	0	0	0	0	0	0	0	0	P0.00	P0.00	P0.00	X
14	Akari	1/15/2026	0	0	0	0	0	0	0	0	P0.00	P0.00		X
57	Channel	1/15/2026	0	0	0	0	0	0	0	0	P1,000.00	P0.00	P0.00	X
23	Aya	1/15/2026	0	0	0	0	0	0	0	0	P0.00	P0.00		X
56	Channel	1/14/2026	0	0	0	0	0	0	0	0	P0.00	P0.00	P0.00	X
63	Julia	1/14/2026		1		7	0	0			P200.00	P0.00	P0.00	X
15	Akari	1/14/2026	0	0	0	0	0	0	0	0	P0.00	P0.00		X
24	Aya	1/14/2026	0	0	0	0	0	0	0	0	P100.00	P0.00		X
16	Akari	1/13/2026	0	0	0	0	0	0	0	0	P0.00	P0.00		X
25	Aya	1/13/2026	0	0	0	0	0	0	0	0	P0.00	P0.00		X
55	Channel	1/13/2026	0	0	0	0	100	0	0	0	P200.00	P0.00	P0.00	X
54	Channel	1/12/2026	0	0	0	0	0	0	0	0	P4,000.00	P0.00	P0.00	X
26	Aya	1/12/2026	0	0	0	0	0	0	0	0	P0.00	P0.00		X
17	Akari	1/12/2026	0	0	0	0	0	0	0	0	P150.00	P0.00		X
18	Akari	1/11/2026	1	1	0	8	0	100	0	0	P0.00	P0.00		X
60	Julia	1/11/2026	0	2	1	21	0	0	0	0	P0.00	P0.00	P0.00	X
53	Channel	1/11/2026	0	0	0	0	0	0	0	0	P100.00	P0.00	P0.00	X
27	Aya	1/11/2026	0	0	0	0	0	0	0	0	P0.00	P0.00		X
19	Akari	1/10/2026	0	0	0	0	0	0	0	0	P0.00	P0.00		X

Total Transactions : 45

A high-volume data entry screen specifically tailored for Japanese club formats, allowing management to log exact occurrences of Jonai, Encho, and Dohan, which directly fuel the hostesses' point balances.

Automated Payroll Summary

Manage Payroll Summary

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Manage Staff Payroll Summary

Refresh

Start Date:

End Date:

Process Payroll

Staff Name	Points	Days Worked	MAIN	MAIN/JONAI/ENCHO PAY	Total Salary	LD Points	LD	Back	Food Back	H&M	CA	Penalty	YD & Dohan	Total	Actions
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The financial core of the system. This module compiles base pay, earned points, and automatically subtracts internal club liabilities like Cash Advances (CA) and internal service charges to generate a final, dispute-free payout figure.

Manage Attendances

Manage Leads

< Back

Manage Attendances

Refresh

Search by Name, Log Date or Status

Search

Clear

+ Add Attendance

Show Today Attendances

☐

Staff Name	Log Date	Time In	Attendance Status	Absent Type	Has Evidence	Actions
Vin	1/26/2026	5:30 PM	Present		☐	View / Edit Delete
Akari	1/15/2026	6:00 PM	Present		☐	View / Edit Delete
Channel	1/15/2026		Absent	Normal (Sun-Thu)	☐	View / Edit Delete
Julia	1/15/2026		Present		☐	View / Edit Delete
Kaori	1/15/2026		Present		☐	View / Edit Delete
Aya	1/15/2026	6:00 PM	Present		☐	View / Edit Delete
Julia	1/14/2026		Present		☐	View / Edit Delete
Kaori	1/14/2026		Present		☐	View / Edit Delete
Akari	1/14/2026	6:00 PM	Present		☐	View / Edit Delete
Channel	1/14/2026	6:00 PM	Present		☐	View / Edit Delete
Aya	1/14/2026	6:00 PM	Present		☐	View / Edit Delete
Kaori	1/13/2026		Present		☐	View / Edit Delete
Channel	1/13/2026	6:00 PM	Present		☐	View / Edit Delete
Julia	1/13/2026		Present		☐	View / Edit Delete
Akari	1/13/2026	6:00 PM	Present		☐	View / Edit Delete
Aya	1/13/2026	6:00 PM	Present		☐	View / Edit Delete
Aya	1/12/2026	6:00 PM	Present		☐	View / Edit Delete
Kaori	1/12/2026		Yasumi		☐	View / Edit Delete
Julia	1/12/2026		Present		☐	View / Edit Delete

A daily tracking list ensuring clear visibility into which staff are Present, Absent, or on a scheduled 'Yasumi', while also tracking whether required evidence was provided for missed shifts.

Staff Registry

Manage Staff

Staff Registry

Staff ID

13

Staff Name

Akari

Joining Date

1/6/2026

Is Active

☐

Add New

Save

Delete

Staff ID	Staff Name	Joining Date	Is Active
13	Akari	1/6/2026	☐
12	Aya	10/12/2025	☐
14	Channel	10/12/2025	☐
9	DJ Bong	1/1/2026	☐
7	Jako	10/12/2025	☐
10	Julia	10/12/2025	☐
15	Kaori	10/12/2025	☐
6	Lemon	10/12/2025	☐
16	Misia	1/5/2026	☐
11	Sky	1/5/2026	☐
8	Vin	10/12/2025	☐
* (New)			☐

The foundational human resources module that tracks all active venue personnel and their initial joining dates.

Business Benefits

- ✓ Eradicated payroll disputes by establishing a transparent, unalterable points-to-salary calculation engine
- ✓ Protected venue revenue by ensuring all internal Cash Advances and service fees were automatically deducted prior to payout
- ✓ Enforced strict operational discipline with automated financial penalties for late arrivals and undocumented absences
- ✓ Saved management hours daily by centralizing the tracking of complex hospitality metrics (LDs, Extensions, Client Dates)
- ✓ Streamlined venue HR by maintaining a clear, digitized registry of all active personnel

Project Highlights

- Nightlife Industry Customization
- Sliding-Scale Commission Logic
- Strict Penalty Enforcement
- Automated Internal Deductions
- High-Volume Point Tracking

Future Enhancements

Future versions of this system may include:

- Biometric fingerprint or facial recognition integration for indisputable, real-time attendance logging.
- A tablet-based POS integration allowing floor captains to log Ladies Drinks and Extensions directly from VIP tables.
- Automated SMS generation for weekly shift scheduling and performance ranking updates.
- Client CRM integration to track which high-net-worth patrons are driving the most points for specific staff members.

Project Summary

The Nightclub & Hostess Management System is a perfect demonstration of Admyon Systems' ability to digitize the most complex and non-traditional business models. By translating the unique, cash-heavy rules of VIP nightlife into a secure and automated ERP, the platform guarantees that venue operators maintain absolute financial and operational control.